

EMUA Barometer

EMUA Report to the *esp* Partnership and Other Stakeholders on Higher Education's Response to the Economic Downturn in the East Midlands



1 May 2009

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Introduction

This report, compiled by the east midlands universities association (EMUA), is the regional outcome of a data collection pilot managed through the Higher Education Regional Associations (HERA) in April 2009. It is the first in what is expected to be series of data collections, termed the 'HERA Barometer'.

The aim of the HERA Barometer is to provide Government and other national stakeholders with current information on:

- ✓ how the HE sector is responding to the economic downturn
- ✓ changes in demand for HE provision and services
- ✓ examples of good practice as well as barriers to an effective response

This pilot HERA Barometer report presents a selection of the data received. There has been no attempt to provide a commentary or analysis.

However, the examples and case studies used provide a rich, qualitative insight into the HE sector's response to the downturn in the East Midlands.

As the first opportunity for HEIs to report on this activity, this pilot report is significantly longer than we would anticipate for future submissions. However, it is still not fully comprehensive, since not all institutions provided responses for all categories. We expect additional activity and comments to be much briefer, dependent in part on the periodicity of reporting.

Data Health Warning

The HERA Barometer is a new data collection exercise and therefore cannot provide the level of robustness and independent verification checks expected of a more established, formal survey.

The key statistics which head each section are rounded approximations.

A. Schemes introduced, or significantly re-purposed, to address the present economic downturn

This section focuses on new activity to address the downturn, including significant re-purposing of schemes to meet present needs.

Key Stats

In the East Midlands, HE institutions reported:

- 6** new or re-purposed schemes to address potential or newly redundant individuals and workforce needs
- 10** new or re-purposed schemes to address business needs
- 11** new or re-purposed internship schemes or other post-graduate support

1. Examples of new/re-purposed schemes to address potentially or newly redundant people/communities or skills/workforce

- i. Skills for Business is a HEFCE SDF funded programme to provide skills development for SME and employers at **De Montfort University**. The programme is entering its operational phase and has been partly re-focused to take account of SME needs during the down turn.

Case Study: University of Derby's ECIF Bid

University of Derby has secured HEFCE Economic Challenge Investment Funding (ECIF) to provide a package of help to support regional individuals and businesses through the economic downturn. This will include fee remission for HE courses for newly unemployed people or those at risk of redundancy. The funding will also enable a number of HE taster courses to be delivered to newly redundant people or those at risk, as well as allow the University of Derby to appoint additional higher level careers advisors to support graduates and professionals who have been made redundant to seek new jobs. This is a collaborative scheme with 4 local FE colleges: West Nottinghamshire College, Derby College, North Nottinghamshire College and Chesterfield College.

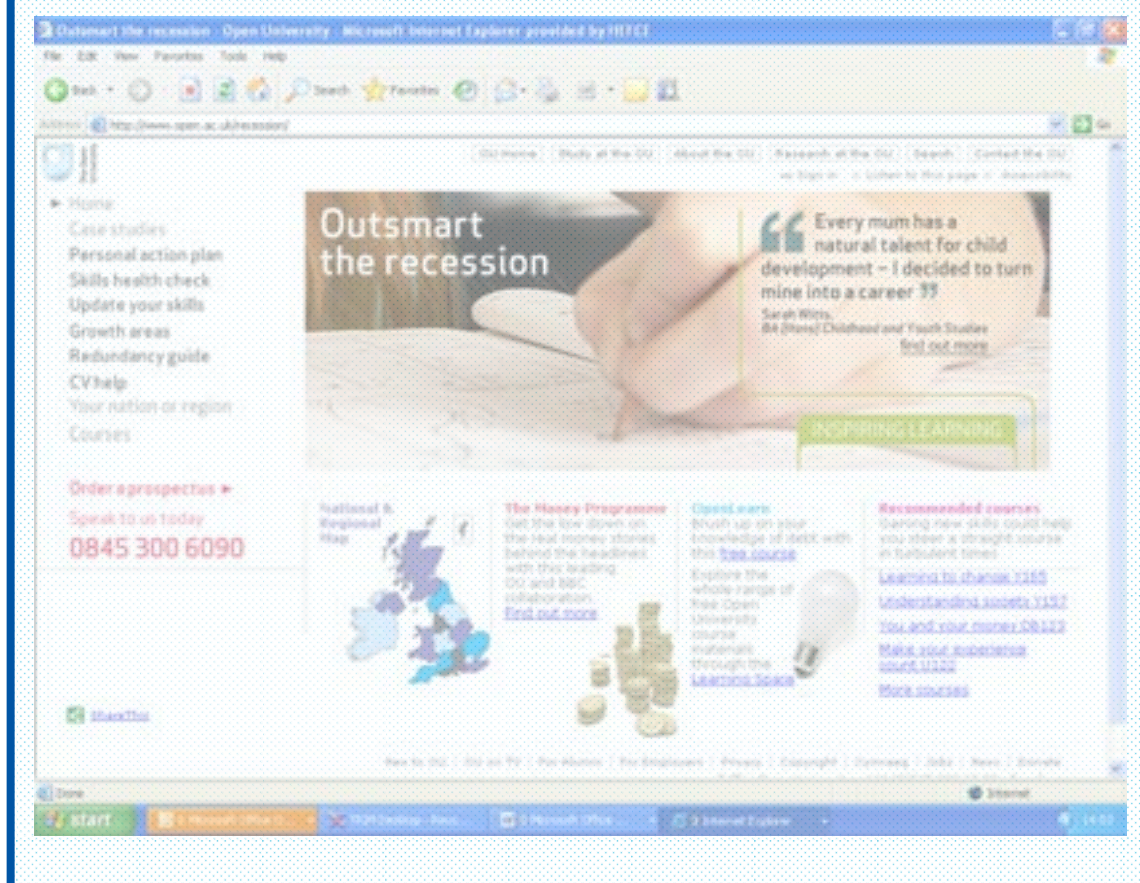
(More info at: <http://www.derby.ac.uk/press-office/news-archive/university-to-lead-2m-scheme-to-boost-regional-economy>)

- ii. The **University of Leicester** is using ECIF to develop a programme of 'academic internships' for individuals including those at risk of redundancy. The programme will bring individuals, into the University to upskill, so they can return to their employer after the internship with new skills and ideas of relevance to their employer in the economic downturn and with a view to securing a different or extended role in the business.

- iii. **University of Lincoln** is delivering the DCLG national 'Take Part' Pathfinder Programme in Community Empowerment across Lincolnshire, supporting individuals in SMEs, community organizations and third sector bodies.

Case Study: Open University's Outsmart the Recession

This scheme has been launched by the Open University to help individuals assess their career to date, where they may wish to develop, how to construct CV's and look at how their current skills could be used. There is access to free courses via OpenLearn, and also information a range of courses which may help. Development of additional free resources via the Careers service and OpenLearn are due to be launched summer 2009.



- iv. Business Link Start Up Service (BLSS) in Northants is delivered by the **Northampton Business School** (NBS). The service has been re-positioned to specifically target the 'newly redundant' in the county. NBS has also developed new, accredited, undergraduate and postgraduate schemes to address significant gaps in the skills of managers in social enterprises, including those intending to start social enterprises.
- v. **University of Nottingham** has developed the Talent Builder Programme, an ECIF-funded scheme for those who have recently been made redundant or are in danger of redundancy.

2. Examples of new/re-purposed schemes to address business needs

- i. Regional Product Design at **De Montfort University** is an ERDF co-financed programme to support SMEs in product design and development; the programme has been re-focused taking account of the SME design requirements during the downturn. Prospect IP, also an ERDF co-financed programme to develop regional intellectual property within the East Midlands SME and HEI base, has been partially re-focused



to take account of SME requirements and diversification during the downturn.

- ii. **University of Derby** has established a £250,000 Skills Development Fund to offer financial support to the region's SME businesses to help them invest training and skill-building opportunities to their staff during the current economic downturn. This scheme will also assist large companies who are restructuring and therefore needing to re-skill staff. ECIF funds will allow the University of Derby to support more new start businesses by the provision of access grants to the University's business incubation centres.
- iii. I4PC at **University of Lincoln** is a re-focused ERDF programme for SME productivity delivered in strategic partnership with Lincolnshire County Council, providing undergraduate placements and collaborative HE management support for SMEs across the county. The University of Lincoln also completes the construction of its new enterprise hub this autumn. The £3.2M centre will act as the main gateway for business onto the campus, providing greater support and focus to their engagement.



- iv. Social Enterprise Way at the **University of Leicester** is a ERDF programme of work raising awareness of social enterprise models and capacity-building for new and existing social enterprises. The programme provides a package of bespoke business improvement projects through knowledge and skills transfer, delivered by student volunteers. This is a three-way partnership project working with social enterprise delivery partnerships.

- v. **Northampton Business School** has designed and delivered the 'Route to Market' programme for SMEs in the East Midlands. The programme, funded by emda, is part of the RDA's response to supporting business in the current economic climate.



- vi. The **University of Northampton** is about to open an additional two floors of business innovation space in the successful Portfolio Innovation Centre. This facility provides business accommodation, with access to academic support in creative and business skills, in order to successfully incubate and grow fledgling businesses in the creative industries.
- vii. The **University of Nottingham** will offer training and skills development courses to the SMEs it engages through its various emda- and ERDF-funded SME outreach projects, aligned with the Regional Economic Strategy (e.g. the Ingenuity project) to support growth, job creation and innovation in the region.
- viii. The Hive@Mansfield – is proof of concept programme developed by **Nottingham Trent University** to assist SMEs to evaluate the opportunity potential of a new innovation, idea, product, service or way of doing business and develop proof of concept for the idea. The project began in January 2009 and will run until December 2011. NTU is also developing a Rural Knowledge and Enterprise Centre (RKEC) to assist rural and land based businesses in improving business skills and realizing ambitions against the current economic backdrop.



3. Examples of new/re-purposed internship schemes or other post-graduation support

- i. **De Montfort University's** HEFCE ECIF-funded Graduate Internship Programme is specially designed to place 50 graduates in to SMEs to address specific business requirements and graduate skills development during the downturn.
- ii. **University of Derby** will use ECIF funding to offer short internships and also enable additional students to participate in Enterprise Inc placements.
- iii. The **University of Lincoln** has developed a package of measures to support exiting students, including: a series of three targeted workshops, an invitation to all final year students to attend an exit consultation, all new graduates will be contacted to remind

them of post-graduation support and all final year students provided with a personalized invite to join the graduate mailing list.

- iv. **University of Lincoln** is introducing a Masters Top-up Bursary. All Home/EU students who have completed an undergraduate degree at the University of Lincoln will be eligible. Students will receive a discount of £1,000 against the total course fee due for the year.
- v. In light of the economic downturn, the **University of Leicester Shell Step** programme has been expanded to include finalists and recent (2008 and 2009) graduates. The **University of Leicester** is also providing R&D Industry Internships (funded by HEFCE ECIF). These are short-term placements for recent graduates to gain business-based experience to help boost recruitment potential.



- vi. **Loughborough University** is using HEFCE ECIF funding to expand its Graduate Gateway programme.



- vii. **University of Northampton** is using HEFCE ECIF to establish a Graduate Internship Programme, as well as support an ESF grant to set up and operate a social enterprise employment bureau. The two schemes will be launched as an integrated package in June 2009 (subject to contract negotiations).

- viii. **The Nottingham University Graduate School**, in conjunction with **Nottingham Trent University**, is utilising ERDF match-funding to local SMEs to encourage them to participate in postgraduate placements and thereby undertake projects/research that they would otherwise have been unable to afford. This is a three-year programme, which commenced on 1 March 2009.
- ix. **The Open University** joined the Medici Programme in September 2005 and it has increased its support to three Medici Fellows during 2008-09. The Medici Programme aims to improve awareness of, and support for, the transfer of university knowledge and research in a commercial context by providing training and support to Medici Fellows. In addition to its wide range of support for students including Careers consultation, Careers advisory online forums, Virtual employer fair, Online vacancy service, and Career Links (a scheme that links students attracted to a specific career with someone who is experienced in the profession); the OU Careers Service will be running a one month pilot during May 2009 providing new email-based careers guidance for alumni.

B. Increased demand

This section focuses on evidence of increased demand for schemes that are already in place, to inform what may be most effective in meeting present needs.

Key Stats

In the East Midlands:

- 3** HEIs showed evidence of increased demand for schemes addressing newly or potentially redundant, re-skilling needs or workforce development and graduate internships
- 4** HEIs showed increased demand for schemes addressing business needs
- 2** HEIs showed an increase in demand for KTP activity

1. Increased demand for schemes addressing newly or potentially redundant, re-skilling needs or workforce development and graduate internships.

- i. **De Montfort University:** The Summer Placement programme (co-funded by HEIF4) has experienced a growth in interest from both graduates and students. This is matched by increased demand for the institutions' student enterprise activity which has risen by 30% in the last year. In contrast, evidence is emerging of reductions in formal placement opportunities from employers, which is driving the interest in alternative schemes to gain work experience.
- ii. **University of Derby:** East Midlands FECs report that Foundation Degree students are withdrawing from programmes when they are made redundant. The University of Derby's ECIF funding will be applied to assist these learners to remain on their course. Furthermore, approximately a quarter of calls received by a local FEC now relate to individuals facing redundancy or the threat of redundancy. The university's ECIF funding will be used to provide financial assistance on appropriate HE programmes that assist them to acquire the necessary higher level skills to secure new employment.
- iii. **The University of Northampton:** The Northampton Business School Business Link Start-up team has experienced markedly increased demand for its services from 'newly redundant' professionals/white collar workers. Meanwhile, the Careers & Employability Service is experiencing home, EU and International students and graduates facing the prospect of (or have already) being made redundant, from full time, part-time and casual work. The 'Summer 09 Graduate Launch Pad Programme' has been marketed early, responding to the needs of students who do little or no career planning whilst at university and who leave this activity until post graduation. In addition, they have seen increased interest from students in postgraduate courses and qualifications (taught masters, professional qualifications and PhD applications). The university has experienced requests from a range of businesses (mostly from the occupational sectors currently facing the most severe difficulties) for financial support to take on undergraduate placements and graduate interns in response to the government announcement in January on internships. They have also noticed some

employers recruiting full-time staff rather than continuing with undergraduate 'sandwich' placements.

- iv. **Nottingham Trent University:** Although lacking hard data, there is some anecdotal evidence from The Hive that increasingly, applicants to their programmes have been made redundant and have few prospects for employment at the present time.

2. Increased demand for schemes addressing business needs in the economic downturn

Case Study: Bishops Grosseteste University College Lincoln Sky Centre for Business Support and Enterprise

The Sky Centre is Bishop Grosseteste University College Lincoln's hub for business development and enterprise activity. Businesses at all stages of development (aspirational, emerging and established) can access Sky as a virtual, hot-desk or business pod tenant. The Sky Centre project is oversubscribed; Sky Centre 2 is proposed, in order to meet demand from new start businesses involved in educational, cultural and early years childcare and development.

(More info at:

http://www.emkn.org.uk/service/enterprise_development/category/business_startup/sky_centre_for_business_support_and_enterprise)

- i. **De Montfort University:** The Profibre programme has experienced a significant increase in interest from farmers and rural businesses over the last 6 months and is over subscribed. This is primarily due to the decrease in traditional markets (farmers wishing to innovate/ diversify) and favourable exchange rates allow for the export of non-off crops into new overseas markets. Currently 20 farmers are actively engaged in growing trials and processing, this will reach 35 by June. The Prospect IP initiative has seen an increased interest from companies seeking innovation opportunities as a response to the downturn.
- ii. **University of Lincoln:** The University has observed a small increase in the number of companies requesting practical help with projects, such as rapid prototyping, access to laser cutting, branding advice and technical related enquiries. It has also has seen a much higher than normal response to a KTP vacancy.
- iii. **University of Leicester:** The University has experienced a significant increase in take-up of consultancy services; there is no evidence to suggest whether this is directly linked to the economic downturn.
- iv. **University of Nottingham:** The University has increased its applications for Knowledge Transfer Partnerships due to increased demand over the last six months – they would normally expect to apply for 8 to 10 partnerships in any one year, but have already made 8 applications this year (April 2009). It is anticipated that the changes to KTP funding for SMEs will stimulate demand further (KTPs for SMEs is one of the services the university promotes through the Ingenuity Project, in collaboration with **Nottingham Trent University** and the **University of Derby**).

C. Fall in demand/gaps in activity

This section focuses on loss of activity (i.e. activity that addresses longer-term needs that may be neglected in the down-turn), as well as views on gaps in activity that might help now but which are impeded by barriers or constraints.

Key Stats

Of East Midlands HEIs:

- 2** identified falls in demand in specific sectors such as construction, automotive and financial services
- 0** identified fall in demand for executive training
- 4** identified difficulties in securing/maintaining KTPs or student placements
- 3** identified a general fall in demand from business

1. Fall in demand

a. Sector-specific: Construction, Automotive, Financial Services

- i. **De Montfort University** has seen a marked reduction in interest and contracts for commercial training services offered by the University. Specifically, many large employers have withdrawn from customised accredited courses, particularly within the automotive and financial services sectors. This marked reduction is in markets and disciplines which were previously strong and with a high demand for training.
- ii. At **University of Leicester**, much of the contract research undertaken by the University of Leicester Archaeological Services (ULAS) unit is linked to the construction industry and as a result of the downturn, ULAS have seen a significant reduction in income.

b. KTPs and student placements

- i. **De Montfort University** observe that formal student and graduate placements have experienced a considerable drop off in demand from employers, with the placement unit reporting a substantial reduction in business interaction estimated at 50%.
- ii. **University of Leicester** students are reporting greater difficulty in securing part-time employment and placements and at least one KTP partnership will not be taken forward due to budgetary cuts at the company concerned.
- iii. **Loughborough University** has seen a small number of placement students made redundant. The University has worked to find alternative placements for students.
- iv. **University of Northampton** reports cases of businesses which have taken on a sandwich year student for a period of 12-15 months, either having to release the student from their placement, or make them redundant.

c. Business (general)

- i. **Derbyshire & Nottinghamshire Chamber of Commerce** reports that businesses plans for investment in training have fallen in both counties. The University of Derby will use ECIF and its Skills Development Fund to encourage businesses to continue to invest in training.

- ii. **University of Leicester** report that anticipated uptake of tailored courses for business through the Leading Edge has been lower than expected. Evidence suggests that companies are reviewing their training provision as a result of the economic downturn.
- iii. **Nottingham Trent University** reports through its Rural Knowledge and Enterprise Centre, that whilst demand for up-skilling in land based businesses, especially farms, has always been “latent”, current conditions have exacerbated single farmers’, small holders’ and crofters’ unwillingness and opportunity to engage in training and development. There are particular difficulties for those requiring individuals to be up-skilled to levels 3 &4 by the apprenticeship route. These include the inability of microbusinesses to provide the range of work experience required for apprentices, the need to recruit from the post-25 age group or facilitate ‘adult’ entry which current funding mechanisms do not necessarily support and the increased 'rigour' of the new apprenticeships (especially in terms of the externally assessed and general education components) which is not conducive to attracting new apprentices. These difficulties have been compounded since the start of the recession, depressing demand further. NTU is seeking to address these issues in collaboration with emda and Lantra (the land-based sector skills council).

2. Gaps in activity

- i. In the **East Midlands**, JobCentre Plus has reported that the current recession is generating a lot of clients who are graduates and professionals, a client group that they have not traditionally serviced and they are at times finding it difficult to respond to these individuals’ needs.
- ii. **East Midlands** Business Link reports a high volume of enquiries from people looking to start up a business alongside their current employment, with many people seeking grant funding to assist them.

D. Partnerships and networking

This section focuses on describing the state of regional/local partnerships which may help make HE action more effective, as well as networking and promotions that might improve co-ordination.

Key Stats

HE institutions reported:

- 6** HEIs have reported increased working with other stakeholders
- 3** HEIs are working closely with JobCentrePlus
- 25** organisations are participating in new/extended partnerships with HEIs

1. Increased working between HEIs and JobCentre Plus and/or with companies on graduate internships, graduate recruitment etc

- i. **De Monfort University** is increasing interactions with businesses to provide partners for placement projects. In particular, the SME engagement team has been deployed to interact and develop relationships with SMEs to increase opportunities for skills development and graduate employment.
- ii. **University of Derby** is offering ECIF-sponsored assistance to JobCentre Plus' graduate and professional clients.
- iii. The **University of Lincoln** has developed a new pilot scheme with JobCentre Plus, to deliver 15 placements (6-15 weeks) this summer, for Criminology students to work within their Fraud Investigation Service. It is also exploring the delivery of English courses for foreign nationals, focused in the food production area of the county which is experiencing higher rates of unemployment within its migrant population. It is also working with JobCentre Plus (West Yorkshire) to place undergraduates in administrative positions.
- iv. **University of Northampton** will be working with JobCentrePlus to promote their ECIF-funded graduate internship scheme.

2. Increased working between institutions and RDAs, sub-regional skills partnerships such as local Employment and Skills Commission; Train to Gain Area Managers and/or brokers; Sector Skills Councils; JobCentre Plus and other skills partners on schemes for the newly or potentially redundant people/ communities and to meet skills/workforce development needs in the downturn

- i. **Bishops Grosseteste** has recently joined several local networks (Lincolnshire Chamber of Commerce, Lincoln Group Training Association, Innovation Lincolnshire, Lincolnshire CDA and the Public Sector Compact sub group) to support graduate recruitment and retention.
- ii. **De Monfort University** is actively engaging with local authority, regional development and FE partners in the preparation for the implementation of local area agreements and multi area agreements.

- iii. The **University of Derby's** ECIF activity involves collaboration with four local FE colleges and includes working closely with JobCentre Plus and other skills partners.
- iv. **University of Lincoln:** As an immediate practical step the university is now advertising all external positions with JobCentre Plus as standard practice.
- v. At the **University of Northampton** the Business Link Start-up service has been re-positioned to specifically target the 'newly redundant' in the county. The BLSS team work closely with Northamptonshire Enterprise Ltd (the local SSP) and JobCentrePlus to ensure people being made redundant are aware of self-employment opportunities and support. Career and Employability Services have set up working arrangements with Northamptonshire Business Link, a number of groups that work with graduates with disabilities (Northamptonshire Working Links, Northamptonshire RNIB, SCOPE and EmployAbility) and have formed closer working relationships with two Northampton-based graduate recruitment agencies.



Business Link East Midlands

3. Increased working between institutions and RDAs/ Sector Consortia/Business Link/Federation of Small Business/local Chamber of Commerce/Local Authorities and other business support and innovation partners on schemes for businesses in the economic downturn

- i. **De Monfort University** is delivering several RDA and EDRF projects in partnership with other HEIs. These include Enterprise Inc (based on the SPEED graduate start up programme), regional design support initiatives and IP development, which are positioned to respond to business needs in the recession. The level of partnering in proposal development, in response to the economic climate, is unparalleled.
- ii. **University of Leicester:** A high proportion of attendees at university's Leading Edge events are SME's who have been made aware of these events in collaboration with Business Link.
- iii. **The University of Northampton** has the contract to deliver the Sustainable Construction iNet which works in conjunction with Business Link and a strategic advisory panel of innovation partners to deliver innovation support for businesses operating in the built environment supply chain.

4. Other significant regional events, activities or promotions focused on economic downturn

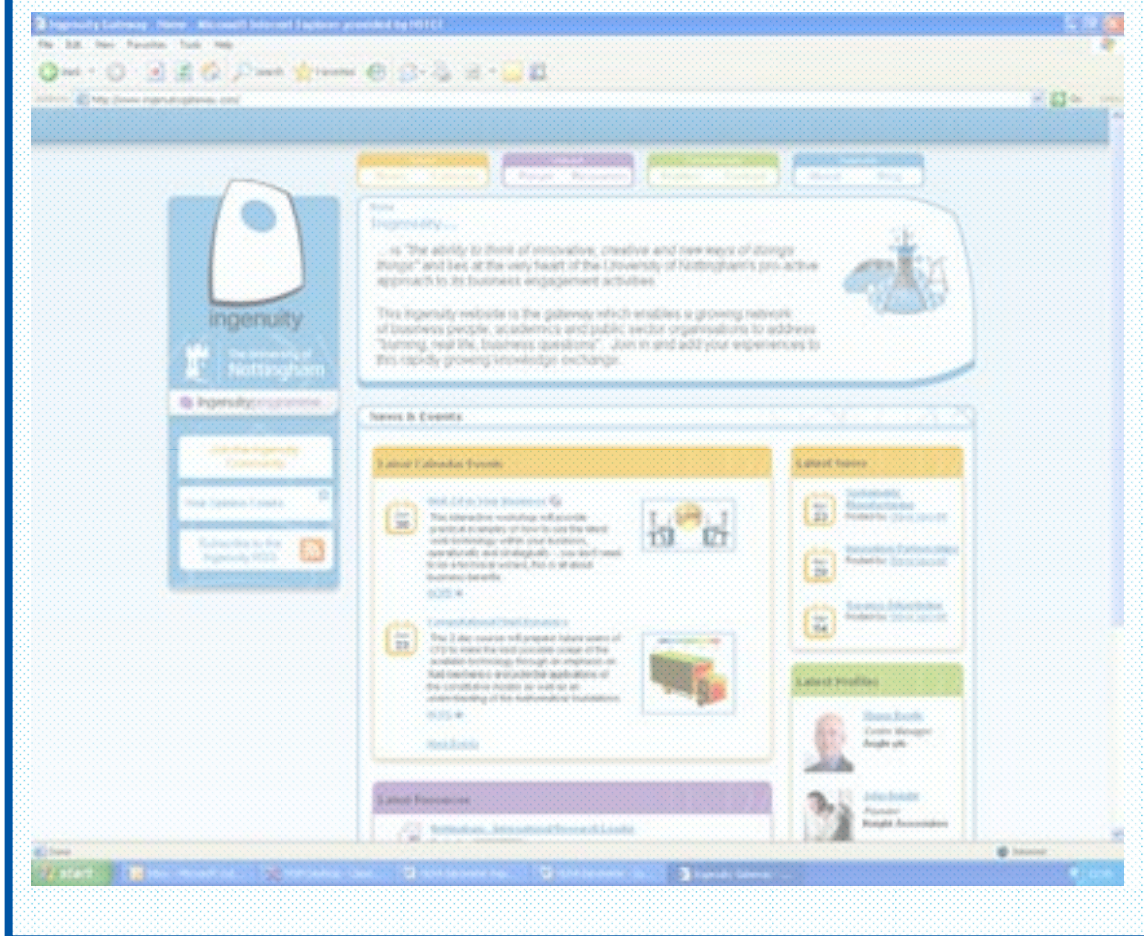
- i. **University of Leicester:** The Leading Edge (the university's Employer Engagement Initiative) is running a series of breakfast seminars, focused at regional SME's. Each seminar focuses on a different area of business expertise and involves a short talk from both University and external experts in each subject area. It has attracted approximately 70 attendees from local businesses to each event so far.

- ii. **All EMUA HEIs** were active and supportive during the recent East Midlands Innovation Festival by hosting events, contributing case studies, showcasing services and attending/exhibiting.

Case Study: University of Nottingham, Nottingham Trent University and the University of Derby - The Ingenuity Programme

The 3-year ERDF-funded Ingenuity Project brings together the **University of Nottingham, Nottingham Trent University** and the **University of Derby** with the objective of promoting and providing an extensive range of activities all designed to help local businesses.

The **Ingenuity Programme** delivered a Showcase event aimed at SMEs focusing on recession busting advice - held during January 2009.



- iii. Universities in Leicestershire (**De Montfort University, University of Leicester & Loughborough University**) are working together on the **3 Universities for Business** initiative which seeks to engage businesses within Leicestershire to highlight the wealth of opportunities available through Universities. A breakfast seminar (business and financial services) was held in March (attended by >60 businesses) and further themed events are planned for 2009.

E. Other comments

This section covers other HEI contributions relevant to the economic downturn, such as good practice in working with suppliers, cultural events etc. It also provides examples of good practices or suggestions on how the HE contribution could be improved, including any barriers HEIs are experiencing.

1. Good practice

a. General

- i. At Christmas 2,700 **University of Derby** staff each received shopping vouchers worth between £50 and £100, to reward their commitment and hard work this year. The shopping vouchers are redeemable at a range of local businesses including major High Street retailers in the region thereby ploughing money directly back into the local economy. This was funded from the reduction in VAT.
- ii. **EMUA's members** have implemented processes to shorten the invoice payment period for SME suppliers in order to help their cash flow.
- iii. EMUA members recognize that HEIs are complicated places which businesses (SMEs in particular) find difficult to access. There is evidence that business enquiries sometimes get lost in the system, or they can not find the right person to expedite their requests and so they give up the attempt. The **East Midlands Knowledge Network (EMKN)** is an **EMUA initiative**, supported by HEFCE and *emda*, which



provides an on-line portal to East Midlands institutions' business services. The interactive 'tube-line' allows a business to identify both the type of service they require, and a clear point of contact in the delivering institution, should help

businesses to make the right connections. The website is regularly maintained and contains frequently up-dated case studies of beneficial business/HEI collaboration.

<http://www.emkn.org.uk/>

- iv. **East Midlands NTI** was unique amongst New Technology Initiatives in offering capital grants to match-fund the introduction of new technology (equipment) to SME businesses in exchange for employee enrolment on qualifying courses. East Midlands NTI Ltd is now a company limited by guarantee, whose membership is comprised of a large proportion of the regions' HE and FE institutions. It offers a



range of predominantly *emda* and ERDF-funded programmes to support innovation and skills development, including the capital grant programme for high priority sectors and the Beyond Brokerage Higher Level Skills Service. Like EMKN, the East Midlands NTI website (<http://www.eastmidlandsnti.co.uk/>) has up-to-date case studies of how business/HEI engagement for innovation and training has added significant value to those businesses.

b. Accelerating capital and investment spending

- i. **University of Derby**: immediate development of new tennis courts at Kedleston Road and the appointment of a Sports Officer for the University, to take forward an innovative sports strategy for the institution.
- ii. The **University of Leicester** 2009 development plan includes £60m investment in



new construction projects.

- iii. The local Council has recently approved the next stage in the process of expanding **Loughborough University's** Science & Enterprise Park.



c. Barriers reported by HEIs

i. HEI staffing

"Some universities are reducing staff numbers. Within this context there are limitations to the extents to which they can address issues such as increased levels of apprenticeships."

ii. Advice

"The main function of university careers services is to meet the advice needs of those studying at the university in question. A limited service is offered after graduation and to graduates of other universities (usually limited further). There is scope for increased interchange between Careers Services and Jobcentre Plus, but enhanced services to graduates will require additional resources."

iii. Policy on equivalent or lower qualifications (ELQs)

"Impact of the decision on ELQs means that universities in England are no longer funded to provide education and training at undergraduate level for those who have already graduated (except for some professional HE training, foundation degrees, and students who are in receipt of a Disabled Students Allowance or who are being co-funded by employers). This policy can impacts the newly- or potentially - redundant seeking a career-change."

iv. Cap on growth

"The Impact of caps on additional student numbers will mean that universities will have difficulty meeting the increased demand for higher education during the recession."

v. ERDF supported activities

"Currently, most universities are reporting significant delays in the approval of ERDF projects, and, in some instances, negative appraisals in relation to activities of a type supported under the previous ERDF programme."

vi. Graduate destination statistics

"An analysis of graduate destination statistics will be provided in May following the completion of the 2008/9 survey. However, the census date for this survey is January 2009. It would be helpful to have a more up to date picture of the position of 2008 graduates and to begin to survey 2009 graduates at the earliest opportunity. However, significant additional resource would be required to undertake this on a rigorous basis."